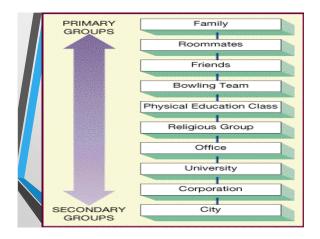




F. Social Groups a. Primary Groups are: Small, personal and long lasting; Ex: close friends and family Primary groups offers emotional and social security. These are some Expressive Functions of primary groups. b. Secondary groups are: Large in membership, impersonal & temporary; Ex: a classroom, professional meeting, or the corporate workplace They are not as important as primary groups and have weak emotional ties between persons -- But there is a STRENGTH in weak ties -- "it's who you know, not what..." Secondary groups build Social Capital. Group relations in this sense are Instrumental Functions.



1. Social Groups, defined

c. In-groups and Out-groups:

Groups can be powerful through inclusion and exclusion. In-groups and out-groups are subcategories of primary and secondary groups that identify this social dynamic.



d. Reference group:

A reference group is a group that people compare themselves to — it provides a standard of measurement. In American society, peer groups (like sports teams) are common reference groups.

We obtain role-models and base our identities on those people within our reference

F. Social Groups

Reference groups help us evaluate ourselves and form identities. In-groups and out-groups divide people into "we" and "they." Social networks extend our contacts and let us form links to many other people.





F. Social Groups





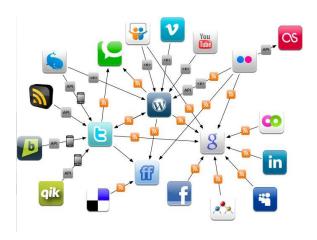
Through a chain of just five or six people, anyone in the world can be linked to anyone else.

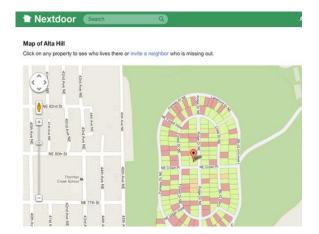
a. Social Network Analysis (SNA) or "Social Network Theory" more generally, is an area of sociological study emerging in the 1970s (long before Facebook, LinkedIn and MySpace existed).

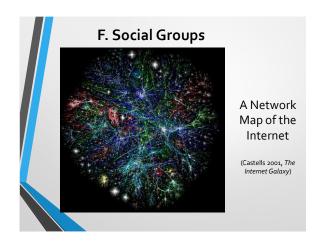
What is the value of social network analysis?

- the new media is now driven by social networking;
- careers might emerge as a result of social networking;
- *neighborhood* groups are an example of social networking;
- <u>terrorist networks</u> can be tracked and better understood through SNA.

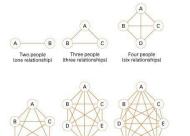
The Internet is both a technical network and a social network.







b. Metcalfe's Law: As you add members to a "perfect" social network (where everyone knows everyone else one), it's value to each member grows exponentially.



F. Social Groups

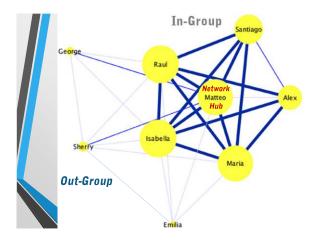


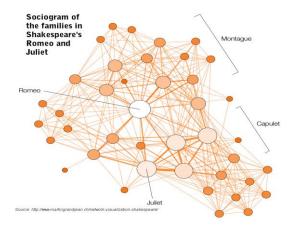
i. "Sociograms" are social network diagrams. They consist of these symbols:

= node (one person) | = weak link | = strong link

ii. A group of **2** is a **dyad**; **3** is a **triad**. Additional people add to the strength of networks exponentially (Metcalfe's Law). A person to which many people are connected is known as a **hub**.

iii. In-groups, Out-groups and References-Groups can be mapped by sociograms, discovering connections and patterns of associations between people (the shape of the "social web") in a highly





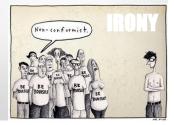
3. Group Conformity

Groups offer comfort in the anonymity (also called "deindividuation") they allow us and the reassurance that we get from shared agreements on our socially constructed realities (like statuses and roles).

The price we have to pay for that comfort, however, is CONFORMITY. The less we conform, the greater our chance of ostracization

How then is group conformity created?

(expulsion) from the group.



F. Social Groups

3.a. The Asch conformity



He asked subjects to simply compare the length of lines on two cards; his goal was
to pressure people into conforming to the wrong answer.



F. Social Groups 3.a. Group Conformity - Asch Experiment % Conforming Judgments Note how the level of conformity rises sharply as the group size approaches a triad, then roughly levels off 40 30 This indicates that it only 20 takes a "third wheel" 10 to influence decisions one way or the other. 8 10 Group Size i. Informational Conformity: distorting our own judgment ii. Normative Conformity: wanting to fit in, not make waves

F. Social Groups

3. Group Conformity



Slovek general

b. Milgram obedience experiment (1961)

Looked at the role authority plays in group conformity. It's not as easy for us to exercise our free will as we think!



Psychiatrists had predicted that only 1/10 of 1% of Milgram's subjects would give the maximum shock. Graduate students and faculty, college sophomores, and middle-class adulty, that the subjects would obey completely.

Reportedly, nearly 65% of Milgram's subjects obeyed fully. Our common sense about our independence was wrong.

The Context (map)

F. Social Groups 3. Group Conformity



c. Zimbardo prison experiment (1971)

The illusion of turning college students into prisoners and guards became the reality.

A planned two-week experiment had to stop after 6 days, as prisoners and guards were displaying severe stress reactions.

In light of the power of the situation, the "distance" between *social role* and *personal identity* disappeared.

4. Secondary, large-group organization: **BUREAUCRACY**

A rational organizational model for social groups, designed to perform complex tasks efficiently. acronym memory trick: S.H.R.I.F.T.

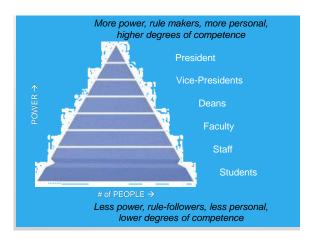
 Max Weber, in his (posthumous) 1922 book Economy and Society, outlined six general characteristics of bureaucracies:

Characteristic Specialization of Duties Hierarchy of Offices iii. Rules and Regulations

iv. Impersonality V. Formal Written Communications Vi. Technical Competence

MSC example Pres, VP, Dean, Faculty, Staff, Student Whipple Hall - Admin Student/Faculty Handbook M-Number

Student/Faculty File GED, A.A., B.S., M.A., Ph.D., M.D., etc.



F. Social Groups 4.c. Large Groups -- Bureaucracy ii. Four Big Problems With Bureaucracies: A.R.I.O. i. Bureaucratic Alienation Potential to "dehumanize" individuals – people become merely a "cog in the machine": ii. Bureaucratic Ritualism Following the organizations rules becomes a primary concern -bureaucratic "red-tape"; iii. Bureaucratic Inertia Perpetuation of the organization for its own benefit; iv. Bureaucratic Oligarchy Centralized control and power in a small number of individuals.

F. Social Groups 4. Example of Bureaucracy run amok: McDonaldization 1|2 b. George Ritzer sez: Many of societies' organizations are beginning to reflect these four basic principles, introduced by McDonald's: E.C.U.C. i. EFFICIENCY (speed) Do it quickly (drive-thrus, microwaves self-serve soda fountains, etc.) ii. CALCULABILITY (amount) Emphasize quantity over quality Over go bilian served" iii. UNIFORMITY (predictability) Do it the same each time and leave nothing to chance;

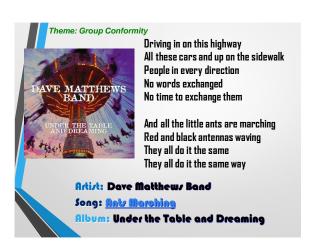
possible, do it by machine: humans are the most unreliable and costly factor in the production process.

4. The Irrationality of Efficiency c. The Problem of Bureaucracies i. Max Weber "The Iron Cage of Reason" - The "Iron Cage" represents our feeling of being "trapped"; - The system of a bureaucracy (and its form of reason) is based on what's good for the institution, not necessarily the individual. ii. Life becomes "dysfunctional," and our social participation lacks meaning ("anomie") because the social institution defeats the individual; a sense of "calling" cannot exist when life is meaningless. iii. The solution? We must work collectively to change the system. Protests, boycotts, and other social movements have historically been the way in which old" paradigms" or models for institutional organization give way to new ones. The rise of Western democracies, civil rights for African-Americans, and the "Occupy Wall Street" novement are examples.









(alarm clock: "It's 6.03 A.M.")
Happily dreaming
Wake up now its time to go Go to work.

Drive to the plant
Wondering why the neighbor's such a Such a jerk.

Build the missile
Plutonium load
Warhead armed
Waiting for it's moment to explode...

Unfettered conscience
Ideologically blind
Not to be bothered
with thoughts of this kind

Looking the other way
Moving forward day by day
Putting together the end of forever
"What does it matter – the work's well paid."

Theme: Bureaucratic Irrationality

Artist: Riley

Song: Going to Work
Album: Blueprint
(Lyrics and drums by Reymers)

Utyrics and drums by Reymers)

Blueprint

Looking the other way
Moving forward day by day
Putting together the end of forever
"What does it matter – the work's well paid."